

2024-2025 Board Nomination Rubric Scoring Sheet

Score:	4 (Highest)	3	2	1
Knowledge and Understanding of EACE's Mission and Work	Strongly articulates and provides several clear examples that point to the nominee's understanding of EACE and the work that is directly tied to EACE's Mission, Vision, and/or commitment to Diversity & Inclusion	Provides general overview and one example that points to the nominee's understanding of EACE and the work that is directly tied to EACE's Mission, Vision, and/or commitment to Diversity & Inclusion	States that the nominee is committed to EACE and the mission, vision, and Diversity & Inclusion statement, but ultimately does not share any examples as evidence.	Provides vague description or no description of the nominee's understanding of EACE, the mission, the vision or the commitment to Diversity & Inclusion
Previous Involvement or Experience	Nominee has a wealth of experience within EACE, either through previous board service, or significant committee leadership and service of 5 years or more.	Nominee has significant non-board level experience within EACE or outside of EACE, including several different committees or within the same committee for at least 2-4 years.	Nominee has been involved in at least one leadership role within one committee, or as a committee member on several committees, but does not have as many years of experience leading or breadth of involvement on other committees.	Nominee has not been involved within EACE or any other professional association.
Applicable Skills	Strongly articulates and provides several clear examples that point to the nominee's leadership (of people), management (of things like budget/resources), or other applicable skills that are specific to the board position for which they are being nominated.	Provides general overview and one example that points to the nominee's leadership (of people), management (of things like budget/resources), or other applicable skills specific to the board position for which they are being nominated.	States that nominee has applicable skills in leadership, management or other areas that are applicable to the role, but ultimately does not share any examples as evidence.	Provides vague description or no description of the nominee's skills.

Partially adapted from BoardSource. Nominees have received this rubric in advance and been given the opportunity to provide responses tailored to these criteria.