



EACE Annual Conference Sample Proposal

Session Title: Mentoring: Partnering Across Your Organization

Bio:

Jenny Nesenjuk has been working in Career Development since 2007, with a primary focus on assisting students to gain the skills and competencies necessary to be successful and accomplish their goals. As an Assistant Director of Career Development at William Paterson University, she works directly with students, fosters new relationships with employers and is an active member of the campus community.

Currently she holds seats on both the EACE Diversity & Inclusion and Conference Experience committees. Jenny has a Master of Arts in Counseling, Student Affairs in Higher Education from Montclair State University and a bachelor's degree from Ithaca College.

Prior Experience:

Prior conference presentation experience at NJ Campus Compact in 2019 and 2020, as well as both NCDA's National Conference and NACADA regional conference in 2014. Additionally, I have conducted Professional Development presentations for William Paterson University employees, presentations for academic classes and group presentations for athletics teams, student club and organizations and interns at the US Court of International Trade.

Session Description:

This session will discuss creating and piloting a program for employee to employee mentoring within an organization. The presentation will highlight timeline, roles and responsibilities of both mentors and mentees, skills needed for successful relationships, and experiences from participants in the GEM Mentoring program pilot at William Paterson University.

Learning Objectives:

1. Participants will be able to define what a mentor and a mentee are and identify the skills needed to be successful in both roles.
2. Participants will be able to identify a timeline for establishing and piloting a mentoring program.
3. Participants will be able to identify possible mentors/mentees to connect with in their organization.

Session Outline:

- Why create a mentoring program
- Activity – have participants create a word web of what words come to mind when you think of the word “Mentor”
- Definitions of mentor and mentee
- Activity - Skills needed – give each participant a word and have them put it under Mentor or Mentee
- Share experiences of the participants from the William Paterson University GEM Mentoring program
- Results of having a mentor
- Activity - Next Steps – Identify next steps as a group and have participants identify possible mentors and/or mentees to connect with, within their organization

How does your submission align with the EACE Diversity & Inclusion statement?

This session aligns with the EACE Diversity & Inclusion statement as mentor/mentee relationships provide an opportunity for individuals to create and foster a safe space to be themselves while developing a mutually respectful relationship where they can grow both professionally and personally.